

ORDINANCE NO. 2023- 23

AN ORDINANCE TO AMEND CHAPTER 2-2 OF THE LAMAR COUNTY, GEORGIA, CODE OF ORDINANCES ENTITLED "ADMINISTRATION"; TO AMEND DIVISION 2 ENTITLED "LAMAR COUNTY PERSONNEL POLICY"; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF
LAMAR COUNTY, GEORGIA

SECTION 1. **Code Section Amended.** Chapter 2-2 of the Lamar County, Georgia, Code of Ordinances entitled "Administration" is hereby amended by deleting Section 2-2-51 entitled "Personnel Policy" in its entirety and substituting in lieu thereof a new Section 2-2-51 to be entitled "Personnel Policy" to read as follows:

Sec. 2-2-51. Personnel Policy

The Lamar County Board of Commissioners hereby adopts the *Lamar County Board of Commissioners Personnel Policy and Employee Handbook*, in the form attached hereto and incorporated herein by reference as Exhibit "A", and as amended from time to time, as the personnel policy for all employees of Lamar County.

SECTION 2. This ordinance shall be codified in a manner consistent with the laws of the State of Georgia.

SECTION 3.

A. It is hereby declared to be the intention of the Board of Commissioners that all sections, paragraphs, sentences, clauses and phrases of this Ordinance are and were, upon their enactment, believed by the Board of Commissioners to be fully valid, enforceable and constitutional.

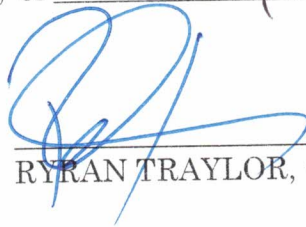
B. It is hereby declared to be the intention of the Board of Commissioners that, to the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Ordinance is severable from every other Section, paragraph, sentence, clause or phrase of this Ordinance. It is hereby further declared to be the intention of the Board of Commissioners that, to the greatest extent allowed by law, no section, paragraph, sentence, clause or phrase of this Ordinance is mutually dependent upon any other Section, paragraph, sentence, clause or phrase of this Ordinance.

C. In the event that any section, paragraph, sentence, clause or phrase of this Ordinance shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the Board of Commissioners that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining sections, paragraphs, sentences, clauses, or phrases of the Ordinance and that, to the greatest extent allowed by law, all remaining Sections, paragraphs, sentences, clauses, or phrases of the Ordinance shall remain valid, constitutional, enforceable, and of full force and effect.

SECTION 4. Repeal of Conflicting Provisions. Except as otherwise provided herein, all ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 5. Effective Date. This ordinance shall become effective immediately upon its adoption by the Board of Commissioners of Lamar County, Georgia.

SO ORDAINED, this 20th day of February, 2024.



RYRAN TRAYLOR, Chairman

ATTEST:



Carlette Davidson, County Clerk

(SEAL)

First Reading:

12.19.24

Second Reading/
Adoption:

2.20.24